

GRAFTON COUNTY COMMISSIONERS' MEETING

Budget Recommendations

Board of Commissioners' Office

North Haverhill, NH

Thursday, April 14, 2011

PRESENT: Commissioners Michael Cryans, Omer C. Ahern Jr. and Ray Burton, Executive Director Julie Clough, Financial Coordinator Susan Cunningham and Secretary Jeri Martino

OTHERS PRESENT AT VARIOUS TIMES: Nursing Home Administrator Eileen Bolander, Human Resource Director Mike Simpson,

8:10 AM Commissioner Cryans opened the meeting and asked Commissioner Ahern to lead the Pledge of Allegiance.

HRD Simpson brought forth two more options for health insurance and the plans were discussed. In total there were 12 plans and HRD Simpson made his recommendation for which plan he felt is the most palatable and the least expensive for employees.

Commissioner Burton asked how the plan compares to the other Counties and HRD Simpson replied that they are all trending toward the HMO's. Commissioner Burton asked how the plan compares to other agencies such as Cottage and Dartmouth Hospital and Glencliff and HRD Simpson said that the State agencies fare better but Grafton County seems comparable to the others. Commissioner Burton asked if he had figures for the plans at those other agencies and he said he did not.

Commissioner Cryans said he has concluded as to which plan he would vote on feeling that it will save money. He said it's going to be an education process for everyone and there will be winners and losers and that the single and two person plan will remain about the same costs and the family plan will be a bit more. He said he thinks the one he likes will be a reasonable option and he appreciated all the work that has gone into getting this information.

Commissioner Burton said he would probably choose the same plan as Commissioner Cryans.

Commissioner Ahern said he would like to have some more time to look over all the plans as he just received this new one this morning.

Director Clough calculated some figures as to what the budget would be depending on the plan chosen. She too agreed with Commissioners Cryans and Burton and HRD Simpson saying that she has spend a lot of time going over the different choices and suggested that if a good plan is not chosen then there will be some issues with morale and retention and the Board needed to be mindful of that.

Commissioner Cryans said there needed to be a balance and health insurance continues to be a challenge. He said that hopefully this will be acceptable to all involved.

Commissioner Ahern reiterated that he would like to review this further before he makes a recommendation. Commissioner Burton asked if he would be ready to vote on this by

next Tuesday and he replied that he would. The Commissioners agreed then to wait until next Tuesday to vote on the choices for health insurance.

Commissioner Burton said the employees of Grafton County continue to shine and said he was impressed at the recognition of Veterans at the Governor & Council Breakfast that was held.

When it came to discussing wages, Commissioner Cryans said he didn't see how wages could be discussed without knowing what they would be doing with the health insurance.

NHA Bolander stated that she has the highest number of people with the lowest amount of pay and if they can get a better job elsewhere, they will.

HRD Simpson said that he would recommend no COLA but to have the step increases and to add a 12th step to positions that only go to 11. He suggested that there could be some kind of stipend for those who are maxed out and done by proration. He said that this way everyone would have an opportunity for an increase except for those who are ineligible due to their positions.

Director Clough said that she has already added the cost into the budget for step increase which is \$176K and she agrees with the addition of the 12th step though does not agree with the stipend.

Commissioner Ahern said he would like to see everything stated today written down so he can evaluate it.

Commissioner Ahern suggested that each Department Head take a 10% decrease in their pay and he would also like to see longevity eliminated and that there be no step increase. He said that if the Dept. Heads took a decrease it would go a long way towards showing the employees that they are not the only ones being asked to take a reduction. He said he does not feel that the taxpayers can afford step increase and that if the Board decided to build a Jail and put money into bricks and mortar, it was at the expense of the employees.

Commissioner Cryans said that information about the Jail was laid out pretty well and the towns were fully aware of what they should expect. He said statutorily the County is expected to run a Jail and once approved, things actually took a turn for the better in regards to costs. He said he is not comfortable in asking Dept. Heads to take a pay cut. He agreed that Dept. Heads are paid well but said that's the beauty of being a manager. He said that the County treats the employees well and what's been done for them over the years has been very good and overall this is a very good County. Commissioner Cryans also said that he thought that longevity was eliminated for all new employees and though there was no vote on that decision, it was put in the Employee Handbook as such.

Commissioner Ahern said he's not trying to cast any aspersion over any Dept. Head but regarding salaries; times are tough. He said he is attempting to identify areas that will decrease taxes. He said people have been burdened too much over the years and he

thinks the Board dropped the ball on what was expected of Dept. Heads when they did not give them an expectation of their budgets. He said he would daresay that 97% of people in Grafton County did not know what the tax impact of the new Jail would have on their taxes. He said he feels that his job is to ask questions and said yes, he has been getting answers. He believes that everyone should be in the same boat together. Director Clough said that speaking for herself, there was never a choice between bricks and mortar over compensating employees. Commissioner Ahern said it was probably not a conscious decision. Director Clough said that personally she could not afford to take a 10% decrease as a single mother of two kids who has expenses. HRD Simpson said those kinds of reductions could result in managers going elsewhere. Commissioner Burton said he would not ask Dept. Heads to take a decrease.

FARM

Farm Manager Kimball arrived and said that he would like to change his recommended budget as such:

Supply from 20K to \$25K	\$5K
Gas/Oil from \$20K to \$25K	\$5K
Dairy Feed from \$90K to \$100K	\$10K
<u>Sawdust from \$31K to \$27K</u>	<u>-\$ 4K</u>

Total changes result in a \$16K increase from original budget.

Commissioner Burton asked if the Vet services could be level funded and said he would like to see the Equip Repair reduced by \$5K

Commissioner Burton moved to approve the Farm budget with the recommended changes by the Farm Manager and with Equip Repair reduced \$5000., pending decisions on health insurance, benefits and any other item that has not been made clear yet (i.e. fuel) or that would be impacted by them which was seconded by Commissioner Cryans.

DISCUSSION:

Commissioner Ahern said he doesn't want to hear FM Kimball come back and say that the cows have gotten mastitis because he was encouraged to cut the cost of sawdust in his budget. He said that he is very concerned that the herd stays healthy.

FM Kimball said the plan is to try to get the cows out in the pasture and that will eliminate the need for so much sawdust. He said too that he could live with it if the Commissioners wanted to level fund the Vet. line. There was further discussion.

Commissioner Cryans moved to amend the original motion and bring the Sawdust line back to \$31K, which was seconded by Commissioner Burton.

Commissioner Burton moved to amend the motion to level fund the Vet. line which was seconded by Commissioner Cryans.

Commissioner Ahern asked if FM Kimball knew how much it cost to produce the eggs on the Farm and he said he did not. He said they give a good majority of the eggs to the DoC as a donation. FM Kimball said they're not making any money selling the eggs and can only do so in the summer. Commissioner Ahern said the DoC should be compensating the Farm for the eggs. Director Clough said the inmates do most of the work for them. Commissioner Ahern said that it benefits the DoC that the Farm is there.

Commissioner Ahern said that the profit center is the fact that they're getting a good price for milk.

Having the chickens was discussed and since it was not a profitable endeavor it was decided that the chickens would be eliminated and sold and the amount of feed for them would be taken out of the budget.

When the final vote on the Farm budget came down, Commissioners Burton and Cryans were in favor and Commissioner Ahern was opposed.

FARM REVENUE

Commissioner Ahern said that he felt the Farm could do better with the sale of produce if it wasn't being donated away.

Commissioner Burton moved to accept the Farm Revenue in the amount of \$501,761 which was seconded by Commissioner Ahern. All were in favor.

CAPITAL EXPENSE

After a brief discussion none of the three Commissioners felt that the \$35K for a new vehicle should be approved and felt that FM Kimball should go another year with the vehicle he has as it only has 50K miles on it.

Commissioner Burton moved to remove \$35K from the Farm Capital Expense which was seconded by Commissioner Ahern. All were in favor.

Commissioner Burton said that its' hard to measure the goodwill that is created by the amount of food that is given away. Commissioner Ahern suggested that there be no more employee discounts.

DEPARTMENT OF CORRECTIONS

Supt. Libby was present and was asked when the Correctional Officers would come on for the new Jail and he replied that they will come on in September and the ancillary personnel will come on in March of 2012.

Commissioner Burton moved to approve the Dept. of Correction budget pending decisions on health insurance, benefits and any other item that has not been made clear

yet (i.e. fuel) or that would be impacted by them which was seconded by Commissioner Cryans.

DISCUSSION

Commissioner Cryans asked if there is any way to phase people in and said he would like to try to negate some of the costs. Supt. Libby said they can do anything if the mission or philosophy was changed. He said that he thinks the staffing plan is extremely lean by comparison and that cuts will affect the handling of the inmates. He said that the delay of program staff will eliminate the current programs. Commissioner Cryans said that there have been reductions overall and that has been good but just wondered if more could be done.

Supt. Libby said the staff was actually reduced as well. Director Clough said that it was important to note that there will already be a 10% increase for FY13 and that a delay in adding staff will just make that number increase the following year.

Supt. Libby said that there are four positions that are grant positions and right now the Educational Coordinator grant is going away and they may be losing another also. He said the lack of programs will heighten the recidivism rate which ultimately ends up costing the County.

Commissioner Ahern asked for a review of the staff that Supt. is requesting which will include 1 new Clerical Specialist (3/2012), 5 part time CO's, 11-12 full Time CO's, 1 Medical and 4 Program Staff.

Commissioner Ahern asked if there was another way to get the legal information to the inmates without having to purchase the books and Supt. Libby said that in the new facility they plan to offer the Lexis Nexus on CD and are required to have a law library.

Commissioner Cryans asked Supt. Libby if he was confident that he could find people to hire and Supt. Libby replied that he had 20 people participate in the Cooper's test and feels confident that he will be able to hire qualified people. He said the nursing staff will be more difficult.

There was further discussion about staffing.

Commissioner Ahern said that there are a lot of vehicles owned by Corrections and Supt. Libby said that Community Corrections needs vehicles to go out into the community with and then reviewed which vehicles were used by which departments.

When the vote was called, all were in favor.

COMMUNITY CORRECTIONS

Commissioner Ahern moved to approve the Community Correction budget pending decisions on health insurance, benefits and any other item that has not been made clear yet (i.e. fuel) or that would be impacted by them which was seconded by Commissioner Burton.

DISCUSSION

Commissioner Ahern expressed his opinion that the Administration building be used for the departments currently using the white building. Supt. Libby said that there are inmates in and out of the building which may be a security issue in the Admin building. Commissioner Cryans said he would like to study this first and said that the white building had originally been offered out to rent with no takers. Supt. Libby said there is some free space in the new Jail that could be utilized and that can be looked at.

When the vote was called, all were in favor.

GOVERNORS COMMISSION GRANT

Commissioner Burton moved to approve the budget for the Governor's Commission Grant which was seconded by Commissioner Ahern.

DISCUSSION

With this grant comes the addition of \$12K from the County. It is possible this grant may not be funded by the State.

When the vote was called, all were in favor.

NIGHT WATCHMEN

Commissioner Burton moved to approve the Night Watchmen budget pending decisions on health insurance, benefits and any other item that has not been made clear yet (i.e. fuel) or that would be impacted by them which was seconded by Commissioner Ahern. All were in favor.

RSAT

Commissioner Burton moved to approve the RSAT grant which was seconded by Commissioner Ahern. All were in favor.

REVENUE

Commissioner Burton moved to approve the Revenue from the Dept. of Corrections budget which was seconded by Commissioner Ahern. All were in favor.

11:00 AM The Commissioners took a recess.

11:15 AM The Commissioners resumed their meeting.

COUNTY ATTORNEY

County Attorney Saffo was there for the review of the budget. There was some discussion about the budget and in particular the additional hours of the Investigator which Atty. Saffo defended as being a great help to the Office.

Commissioner Burton moved to approve the County Attorney budget pending decisions on health insurance, benefits and any other item that has not been made clear yet (i.e. fuel) or that would be impacted by them which was seconded by Commissioner Ahern. All were in favor.

VAWA GRANT

Commissioner Burton moved to approve the VAWA grant budget pending decisions on health insurance, benefits and any other item that has not been made clear yet (i.e. fuel) or that would be impacted by them which was seconded by Commissioner Ahern.

DISCUSSION

Commissioner Ahern did not think that the Attorney's Office is making the best use of the Attorney who participates in this program.

When the vote was called, Commissioners Burton and Cryans were in favor and Commissioner Ahern was opposed.

VICTIM WITNESS

Commissioner Burton moved to approve the Victim Witness budget pending decisions on health insurance, benefits and any other item that has not been made clear yet (i.e. fuel) or that would be impacted by them which was seconded by Commissioner Ahern

When the vote was called, Commissioners Burton and Cryans were in favor and Commissioner Ahern was opposed.

MENTAL HEALTH COURT

Commissioner Burton moved to approve the Mental Health Court budget which was seconded by Commissioner Ahern.

DISCUSSION

Commissioner Ahern asked how long this was funded and Atty. Saffo said it is a two year grant. He asked what happens when it runs out and Atty. Saffo said that would depend on whether the program is working or not. She said they can reapply for the grant but that depends on its sustainability.

When the vote was called, Commissioners Burton and Cryans were in favor and Commissioner Ahern was opposed.

MEDICAL REFEREE

Commissioner Burton moved to approve the Medical Referee budget which was seconded by Commissioner Ahern. All were in favor.

REVENUE

Commissioner Burton moved to approve the Revenue which was seconded by Commissioner Ahern.

DISCUSSION

Commissioner Ahern asked if these were all grants that come in and Atty. Saffo said they were and explained the three grants which are the aforementioned budgets. Commissioner Ahern had voted against all three.

When the vote was called, Commissioners Burton and Cryans were in favor and Commissioner Ahern was opposed.

In regard to the Capital Outlay for the County Attorney's Office, they had put in money for a laserfisher and Director Clough asked if they could tie into the one being used in HR. Atty. Saffo said she did not believe it worked that way and unless ITM Ruggles knew something different then they would have to have their own. The County Attorney Capital Outlay request needed some clarification from the IT Manager and will be reviewed after the IT budget.

Treasurer Elliott arrived to go over the bond investments with the Commissioners. Results of bidding process to invest \$15.5 M in jail construction funds:

- \$1.5M to Woodsville Guaranty Savings Bank for 12 months at 0.90%
- \$3.0M to Woodsville Guaranty Savings Bank for 9 months at 0.75%
- \$4.5M to Mascoma Savings Bank to be invested in CDARS for 6 months at 0.65%
- \$6.5M to Mascoma Savings Bank Municipal Investment Sweep Account at 0.60%

Commissioner Cryans asked if the investments meet the statutory requirements to meet all the payments and she replied that they did.

Commissioner Burton moved to accept the investment recommendations from the Treasurer which was seconded by Commissioner Ahern. All were in favor.

TREASURER

Commissioner Burton moved to approve the Treasurer's budget which was seconded by Commissioner Ahern. All were in favor.

Commissioner Burton commended Treasurer Elliott for the job she was doing.

12:00 PM The Commissioners recessed for lunch

12:50 PM The Commissioners resumed their meeting.

REGISTRY OF DEEDS

Register of Deeds Kelley Monahan was in attendance and said that Deeds had won a desk top scanner at the Government Technology show she attended.

Commissioner Burton moved to approve the Deeds budget pending decisions on health insurance, benefits and any other item that has not been made clear yet (i.e. fuel) or that would be impacted by them which was seconded by Commissioner Ahern.

DISCUSSION

Commissioner Ahern asked if the microfilm could come out of the Surcharge account, which was discussed.

RD Monahan talked about putting the fire suppression system in the archival area of Deeds and said that could come out of the Surcharge account and that the quote received was much lower than one that was received prior. Commissioner Burton said that the books could never be replaced and was in favor of having it done.

When the vote was called, all were in favor.

DEEDS SURCHARGE ACCOUNT

Commissioner Burton moved to approve that \$72,787 be used from the Surcharge account which was seconded by Commissioner Ahern. All were in favor.

DEEDS REVENUE

Commissioner Burton moved to approve the Deeds revenue in the amount of \$925K (includes an additional \$15K added from fees and transfers), which was seconded by Commissioner Ahern. All were in favor.

HUMAN RESOURCES

HRD Simpson was available for questions in the HR Budget.

Commissioner Burton moved to approve the Human Resource budget pending decisions on health insurance, benefits and any other item that has not been made clear yet (i.e. fuel) or that would be impacted by them which was seconded by Commissioner Ahern.

DISCUSSION

There was a discussion about the increase in postage and HRD Simpson said that his Dept. now shares their postage with the Commissioners Office, using their machine. Commissioner Ahern asked why certain things, in particular replies to applications, can't be done via email. HRD Simpson said they haven't asked for email on the applications; so many times don't have that information available to them. It was suggested that be added to the application. Commissioner Cryans agreed with Commissioner Ahern as to trying to do more communication by email.

Postage line was reduced to \$1136. When the vote was called, Commissioners Burton and Cryans were in favor and Commissioner Ahern was opposed.

DRUG COURT

Commissioner Burton moved to approve the Drug Court which was seconded by Commissioner Ahern.

DISCUSSION

Commissioner Ahern asked if this was a grant program and Director Clough said it was not. He then asked if there were any reports as to how much money is saved by keeping someone out of the Jail and Commissioner Cryans said that he doesn't think the savings are as great as may be suggested and that there hasn't been a real analysis of the true cost of the program.

Commissioner Ahern said that there is a lot of money being spent on program in general that are just not working for one reason or another. He said that the new Jail is a monument to society's failure. There was a discussion about where money should be spent in order to have some positive results.

When the vote was called, all were in favor.

DRUG COURT CASE MANAGER GRANT

Commissioner Burton moved to approve the Drug Court Case Mgr. budget which was seconded by Commissioner Cryans. Director Clough said this position is 100% offset by grant funds.

DISCUSSION

Commissioner Ahern asked what would happen when the funding runs out and Director Clough said that the person in the position was informed that that position was only guaranteed as long as it was funded. The grant goes until 6-30-2012 and perhaps 2013. Commissioner Ahern said that grant money can create their own governmental nightmares when the money runs out.

When the vote was called, Commissioners Burton and Cryans were in favor and Commissioner Ahern was opposed.

INFORMATION TECHNOLOGY

ITM Ruggles was present and brought the Commissioners a revised budget from his original. He said that he had moved \$1800 out of New Equipment to Dispatch Capital Reserve.

Commissioner Burton moved to approve the IT budget pending decisions on health insurance, benefits and any other item that has not been made clear yet (i.e. fuel) or that would be impacted by them which was seconded by Commissioner Ahern.

DISCUSSION

The question was asked as to why the laptop for the DoC is not coming out of their budget and it was explained that all computer purchases are done so through IT. This particular item is not included in the new Jail expenditures because it is something that is to be used now.

There was some discussion about computer use and training.

When the vote was called, all were in favor.

IT CAPITAL OUTLAY

Amount is \$8K less than originally presented as some money has been moved out.

Commissioner Burton moved to approve the IT Capital Expense budget which was seconded by Commissioner Ahern. All were in favor.

COUNTY ATTORNEY CAPITAL OUTLAY

Commissioner Burton moved to approve the County Attorney Capital Outlay budget which was seconded by Commissioner Ahern.

DISCUSSION

ITM Ruggles was asked if the laserfische in either the Nursing Home or the HR Dept. could be tied into and he said they could not and that the Atty.'s Office would need to have their own license for the program.

Commissioner Ahern said he didn't think this was needed.

When the vote was called, Commissioners Burton and Cryans were in favor and Commissioner Ahern was opposed.

SHERIFF/DISPATCH

Sheriff Dutile and Lt. Morris were in attendance.

Commissioner Burton moved to approve the Sheriff's budget pending decisions on health insurance, benefits and any other item that has not been made clear yet (i.e. fuel) or that would be impacted by them which was seconded by Commissioner Ahern. All were in favor.

Commissioner Burton moved to approve the Dispatch budget pending decisions on health insurance, benefits and any other item that has not been made clear yet (i.e. fuel) or that would be impacted by them which was seconded by Commissioner Ahern. All were in favor.

SHERIFF CAPITAL OUTLAY

Commissioner Burton moved to approve the Sheriff's Capital Outlay budget pending decisions on health insurance, benefits and any other item that has not been made clear yet (i.e. fuel) or that would be impacted by them which was seconded by Commissioner Ahern. .

There was some discussion about the need for three cruisers and it was noted that there will be vehicles sold when the new vehicles come in and that will depend on the number the Dept. is able to purchase.

When the vote was called, all were in favor.

SHERIFF REVENUE

Commissioner Burton moved to approve the Deeds revenue in the amount of \$963,513 which was seconded by Commissioner Ahern. All were in favor.

COOPERATIVE EXTENSION

Office Manager Deb Maes was present. She said that it has been very helpful that the Commissioners attend the Advisory Committee meetings. Commissioner Burton said he was at the meeting when this budget was created.

Commissioner Burton moved to approve the UNHCE budget pending decisions on health insurance, benefits and any other item that has not been made clear yet (i.e. fuel) or that would be impacted by them which was seconded by Commissioner Ahern.

DISCUSSION

Commissioner Ahern asked what will happen if UNH doesn't get its State funding and the County portion gets cut. D. Maes replied that there may be an \$8M cut for UNHCE and there would not be enough money to pay the educators if that cut is made.

Commissioner Cryans said that it is important that the approval of this budget shows support of the programs coming out of UNHCE and that the County appreciates the job they do.

When the vote was called, all were in favor.

UNHCE CAPITAL OUTLAY

Commissioner Burton moved to approve the UNHCE Capital Outlay which was seconded by Commissioner Ahern. All were in favor.

Commissioner Ahern asked if UNH speaks with our IT Manger regarding their computer needs and D. Maes said that UNH generally takes care of that. Commissioner Cryans asked her to please speak with the IT Manger

UNHCE REVENUE

Commissioner Burton moved to approve the UNHCE revenue in the amount of \$8K which was seconded by Commissioner Ahern. All were in favor.

D. Maes said that on May 12th they will be holding their Annual Field Day at the Haverhill Fairgrounds.

COMMISSIONERS' OFFICE

Commissioner Ahern said that he would like to see the Commissioners salaries reduced 10%. Director Clough said that Commissioner Ahern's salary had been reduced as of the first of the year when he originally requested that be done.

Commissioner Ahern said that he feels that too much money is spent on bottled water.

Commissioner Burton moved to approve the Commissioners budget pending decisions on health insurance, benefits and any other item that has not been made clear yet (i.e. fuel) or that would be impacted by them which was seconded by Commissioner Ahern.

DISCUSSION

Commissioner Burton said he felt that the Commissioners were carrying out their constitutional obligations and outreach and that on balance, the Commissioners Office is very responsive to their duties.

Commissioner Cryans said that Director Clough does a fantastic job of running the office and Director Clough said that she has a great staff that helps make that happen.

Commissioner Cryans said he voted against the 10% reduction the first time Commissioner Ahern brought it up and that he opposes the removal of bottled water which it was figured comes to around \$120 a year.

When the vote was called, Commissioners Burton and Cryans were in favor and Commissioner Ahern was opposed.

GRAFTON COUNTY ECONOMIC DEVELOPMENT COUNCIL

There was some concern from Commissioner Ahern as to what this money is used for. Commissioner Cryans said it was said that it is to cover a Loan Officer. He said that he thinks that GCEDC plays a key role in development over time and he takes particular interest in the incubator project in the Lebanon area. He said the Plymouth incubator is just getting started and it's not time to shy away from that role.

Commissioner Burton credited Executive Director Mark Scarano as a resource.

Commissioner Ahern said he was part of a start up Economic Development Group (Charlestown Economic Development Agency) in Charlestown and they used no tax payer money but were funded privately and with donations.

There were further discussions.

Commissioner Ahern said he was concerned about funding them with \$50K, not fully knowing where the money is going.

Commissioner Cryans said that for about .50 per person in the County he feels this is a pretty good way to do economic development. He said it looks like a good deal to him.

Director Clough noted that Executive Director Scarano is scheduled to meet with the Commissioners on Tuesday and Commissioner Ahern can ask him the questions.

Commissioner Ahern said he would like to see an annual budget from GCEDC in the meantime.

This budget was put on hold until next Tuesday.

CONSERVATION DISTRICT

Money in this budget goes to support the Administrative Assistant.

Commissioner Burton moved to approve the Conservation District budget pending decisions on health insurance, benefits and any other item that has not been made clear yet (i.e. fuel) or that would be impacted by them which was seconded by Commissioner Ahern. All were in favor.

REGIONAL PLANNING COMMISSION

This budget includes North County Council, RC& D and Upper Valley RPC

Commissioner Burton moved to approve the Regional Planning Commission budget which was seconded by Commissioner Ahern.

Commissioner Ahern said he thinks that RC& D has duplicate services. Director Clough said that basically the amounts paid are for dues to belong to the agencies. Total budget amount is \$1375.

Commissioner Burton said he sits on the NCC Transportation Board and feels that they get their dues worth out of them. Commissioner Ahern said they get their worth from having Commissioner/Councilor Burton on their Board.

When the vote was called, Commissioners Burton and Cryans were in favor and Commissioner Ahern was opposed.

WAGES & BENEFITS

Commissioner Burton moved to approve the Wages & Benefit budget which was seconded by Commissioner Ahern.

Director Clough said that the Retiree Health insurance is those who did not work in the Nursing Home. Retirees for the Nursing Home are carried in that budget.

Commissioner Ahern asked if there will be a change in the amount depending on what is done with health insurance and Director Clough said only slightly.

When the vote was called, all were in favor.

TAN INTEREST

Commissioner Burton moved to approve the TAN Interest budget which was seconded by Commissioner Ahern. All were in favor.

BONDED DEBT

Commissioner Burton moved to approve the Bonded Debt budget which was seconded by Commissioner Ahern. All were in favor.

CONTINGENCY

Commissioner Burton moved to approve the Contingency budget which was seconded by Commissioner Ahern. All were in favor.

UNEMPLOYMENT INSURANCE

Director Clough said there has been about \$21K in unemployment claims and she's not exactly sure why. Commissioner Ahern thought they should find out why that is.

Commissioner Burton moved to approve the Unemployment Insurance budget which was seconded by Commissioner Ahern. All were in favor.

OTHER

Commissioner Burton moved to approve the Other budget pending the new Maintenance allocation which was seconded by Commissioner Ahern. All were in favor.

DELEGATION

Commissioner Burton moved to approve the Delegation budget which was seconded by Commissioner Ahern. All were in favor.

Director Clough gave the Commissioners some numbers on Misc. Revenue in the amount of \$10K Abandoned Property, \$55K Federal in lieu of Tax Payment, \$312,334 Courthouse Rent, \$20K Retiree Drug Subsidy, \$3K Misc General and \$5K Drug Court.

Commissioner Burton moved to approve the Misc. Revenue budget which was seconded by Commissioner Ahern. All were in favor.

Director Clough said she will be going over some other things and the plan is to use \$3M from the surplus to reduce taxes. She said she would have some figures by next Tuesday.

3:33 PM With no further business the meeting adjourned.

Raymond S. Burton, Clerk